



## AOTOS Members Code of Ethics

AOTOS expects that its members will:

- Treat all Persons in Contact (as defined in the AOTOS Safeguarding Policy) with respect, regardless of age, disability, gender, racial heritage, belief, sexual orientation or identity, whether in person, online, or on social media platforms.
- recognise that the welfare of all Persons in Contact, in particular children and young or vulnerable people, is paramount and superior to a member's own ambition
- be familiar with, and operate in accordance with the AOTOS Safeguarding Policy and related policies as referred to in the Safeguarding Policy
- search constantly for further professional enlightenment and self-improvement
- share knowledge unselfishly with colleagues and aspiring singing teachers
- maintain an open-minded approach to the methods and opinions of colleagues
- maintain honesty and realism in assessing and advising on the potential of aspiring singers
- support a singer's progress to the best of their ability, including respecting their freedom to change teacher without rancour or recrimination
- behave with courtesy and discretion towards all other members of the profession and related professions.

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